To: Gene D. Block, Chancellor
A. Eugene Washington, Vice Chancellor for Health Sciences and Dean, DGSOM
Health Sciences Compensation Plan Members, DGSOM

From: Jonathan R. Hiatt, Vice Dean for Faculty, DGSOM

Subject: 2013-14 Annual Report of HSCP Advisory Committee, DGSOM

Date: August 5, 2014

APM - 670, the UC Health Sciences Compensation Plan (HSCP), requires that "a school specific Advisory Committee which includes Senate and non-Senate faculty members representative of the disciplines and faculty series participating in the Plan shall be established to assist the Dean in resolving the issues that may arise from implementing the Plan. The Committee assists in assuring compliance with and resolving issues on outside professional activities, conflict of interest, and conflict of commitment. The Committee also reviews the submissions of individual department or unit Implementing Procedures."

The Committee includes the following members:

Basic Science Representative: John Colicelli, Ph.D.
Medical Specialties Representative: Mark DeAntonio, M.D.
Hospital-Based Specialties Representative: Johnathan Pregler, M.D.
Surgical Specialties Representative: Christopher Saigal, M.D., M.P.H.
Appointed Members:
Scott Binder, M.D.
Langston Holly, M.D.
Diane Papazian, Ph.D.

The UCLA Implementing Procedures under the UC HSCP can be found online at http://www.deans.medsch.ucla.edu/academic/SOM%20implementing%20procedures9-16-13.pdf.

The Implementing Procedures require that "the Advisory Committee will provide an annual summary report on its activities to Plan participants, the Dean, and the Chancellor." This report is submitted on behalf of the Committee.

The current Committee was formed in the 2012-13 academic year and met on August 14 and November 20 in 2013 and February 5 and April 16 in 2014. These were the Committee’s activities for the past academic year:
1. Reviewed and discussed language related to honoraria and royalties in the current Implementing Procedures. These discussions were helpful to the Vice Dean in providing guidance to Plan members and in drafting the current FAQ document found online at http://www.deans.medsch.ucla.edu/academic/FAQs%20-%20Outside%20Income%20and%20Comp%20Plans%207-17-14.pdf.

Language in the FAQs will form the basis for revisions in the Implementing Procedures that will be proposed in the current academic year. Any such revisions will be presented to HSCP members before they can be implemented.

2. Considered a request from a department regarding a change in APU scale for certain members of the department. The Committee recommended against the request, and the Dean agreed.

3. Discussed, in anticipation of their rollout in the 2014-15 academic year, the revised Conflict of Commitment and Outside Activities of Faculty Members, Section 025 of the Academic Personnel Manual (APM - 025); new Section 671 (APM - 671), Conflict of Commitment and Outside Activities of Health Sciences Compensation Plan Participants; and revised Section 670 (APM - 670), Health Sciences Compensation Plan (HSCP or the Plan). The policies can be found online at http://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policy-issuances-and-guidelines/apm-025-671.html.