David Geffen School of Medicine at UCLA Admissions Policies

Working and Training at Affiliated Organizations as a University of California (UC) Employee or as a Trainee Enrolled in a UC-Sponsored Training Program

UC's academic health centers and health professional schools have affiliations with other health care organizations to improve quality and access for the people of the state of California, particularly those in medically underserved communities, and to support the University's education, research and public service mission.

Some of these organizations have policies that are different from those of UCLA Health For example, some restrict certain evidence-based health care services, such as abortion, contraception, assisted reproductive technologies, gender-affirming care, and end-of-life care, that otherwise would be offered at a UC or other health care location. These organizations are "covered affiliates" under Regents Policy 4405 and systemwide policy.

The University of California is committed to delivering patient-centered, evidence-based, comprehensive medical care that addresses the needs of patients, advances health equity, and is free from discrimination. Accordingly, when UC providers are working or training at any UC or non-UC facility, they are expected to:

- Make clinical decisions consistent with the standard of care and their independent professional
 judgment, respecting each individual patient's needs and wishes. Trainees are expected to make
 decisions under the appropriate level of supervision by a licensed clinician as outlined in the
 local UC school and program supervision policies.
- Inform patients of all health care options, regardless of whether those options are available
 through the covered affiliate, prescribe any interventions that are medically necessary and
 appropriate, and transfer or refer patients to other facilities when it is in the patient's interest.
- Provide any item or service deemed necessary and appropriate in the event of an emergency, without restriction, and without seeking approval from any non-licensed health care provider.
- Transfer or refer patients to other facilities whenever it is determined that it is in the patient's
 interests, including providing any necessary items or services to any patient for whom referral or
 transfer to another facility would risk material deterioration to the patient's condition.

Covered affiliates may ask for confirmation of adherence to their policies while working or training at their facilities. However, the major private, non-profit health systems in California with policy-based restrictions have acknowledged in their agreements with the University that their policies permit all of the above activities; and all covered affiliates will have done so no later than December 31, 2023, or the University will exit the agreement.

In addition to these organizations, many government-operated facilities are prohibited by law from performing certain services and have adopted policies implementing those laws. They also have confirmed that they expect their medical staff and personnel providing services at their clinical sites to

make clinical decisions consistent with the standard of care and their independent professional judgment, considering the needs and wishes of each individual patient. As with all UC-sponsored training programs, trainees are expected to make decisions under the appropriate level of supervision by a licensed clinician as outlined in the local UC school and program supervision policies.

These government-operated organizations have verified that they comply with federal antidiscrimination laws and that they do *not* bar advising, prescribing, or referring patients, nor do they bar performing emergency services.

UCLA Health has identified the following non-governmental covered affiliates that have care-restricting policies. This list is not exhaustive and may change over time based on the policies of these organizations or the addition of new agreements with other health care organizations:

- Providence Health
- Adventist Health
- Dignity Health
- Loma Linda University
- QueensCare Health Centers

The University expects that UC employees and trainees will deliver evidence-based health care services and, in those locations where a required service cannot be delivered, appropriate referrals or transfers must be made.

Faculty and trainees must be educated on the transfer process for services that may be restricted at an affiliate site. Contact information for UCLA Health programs and clinics that offer such services and additional community resources can be found at UCLA Health's weepbage about Getting Care at Affiliated Organizations. Any questions or barriers to the transfer of care must be immediately directed to the appropriate contact described below.

If at any time a UC employee or trainee is asked to do otherwise, or a patient has a complaint, the University should be immediately informed as described below. If patients have any concerns or complaints about care received at a covered affiliate's location, they may contact UCLA's Office of Patient Experience at 310-267-9113.

More information can be found in the full text of the Regents Policy 4405 <u>Policy on Affiliations with</u> Healthcare Organizations that Have Adopted Policy-Based Restrictions on Care.

Non-Discrimination Policy

The University of California, in accordance with applicable Federal and State Laws and University Policies, does not discriminate on the basis of race, color, national origin, religion, gender, disability, age, medical condition, marital status, citizenship, or sexual orientation.

The University prohibits sexual harassment. This nondiscrimination policy covers admissions, access, and treatment in University programs and activities.

Posted: https://medschool.ucla.edu/education/md-education/admissions/preparing-to-apply

Technical Non-academic Standards

The School of Medicine has an ethical responsibility for the safety of patients with whom students and graduates will come in contact. Students are admitted by the School of Medicine for the purpose of training them to become competent and compassionate physicians who are capable of entering a residency program and require that they must meet all requirements necessary to obtain a medical license. Essential abilities and characteristics are required for the completion of the MD degree. See the student policy requirements.

Student policy requirements go to Current Student page to medical student handbook: https://medschool.ucla.edu/education/md-education/current-students/handbook-and-policies#TechnicalNonAcademicStandards

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Residency and Citizenship Statements

We welcome DACA applicants

The David Geffen School of Medicine at UCLA is and will continue to consider students for admission regardless of their DACA status.

The University of California system welcomes and supports students without regard to their immigration status, and the David Geffen School of Medicine will continue to stand shoulder to shoulder with trainees and others in our community negatively affected by the Trump Administration's decision. The UC system recently issued a statement of principles (pdf) reaffirming its commitment to vigorously protect the privacy and civil rights of our undocumented students as we do all members of our community.

In accordance with state law and University of California policy, DGSOM will continue to provide services to DACA recipients and other undocumented students, including continuing to allow all California residents to pay in-state tuition, regardless of citizenship status. In the meantime, we have a variety of resources available for students and other members of our community affected by the Trump Administration's action on DACA, including:

- <u>UCLA Undocumented Student Program</u>, including up-to-date information, access to legal services, and more
- Our medical school's **Behavioral Wellness Center**.
- This UCLA reference guide regarding federal immigration enforcement actions.
- Updates from the UCLA Equity, Diversity, and Inclusion office.

Links to statement from 2017 UCLA Advisory Council on Immigration Policy Quick Reference Guide for UCLA Faculty and Staff in case of Federal Immigration Enforcement Actions

Posted: https://medschool.ucla.edu/education/md-education/admissions/preparing-to-apply

Statement on Diversity

The David Geffen School of Medicine uses a holistic process to review applications for admission. This process adheres to the AAMC's recommended Application and Acceptance Protocols as well as the school's <u>Statement of Diversity</u>.

Statement on diversity

Posted: https://medschool.ucla.edu/education/md-education/admissions/review-process

The admissions process adheres to the AAMC's recommended Application and Acceptance Protocols as well as the school's <u>Statement of Diversity</u>.

Posted: https://medschool.ucla.edu/education/md-education/admissions/after-applying