

# UCLA VA FACULTY SALARY ON BUDGETS

Revised April 22, 2020

## OVERVIEW

UCLA faculty who have a joint appointment at the Veteran's Affairs (VA) facility can have a combined total effort of up to 150% based on the UCLA/VA Memorandum of Understanding (MOU). Therefore, the inclusion of UCLA/VA faculty in a proposal budget is slightly different from other UCLA faculty.

## MAXIMUM EFFORT CALCULATION

$$150\% - \text{VA \% Effort} = \text{Maximum Allowable UCLA \% Effort}$$

Example: Dr. Joseph Bruin is a UCLA/VA Faculty. His percent effort at the VA is 62.5%. Your Division MSOs should be able to provide the PI's VA effort.

$$150\% - 62.5\% = \mathbf{87.5\%}$$
 maximum effort that can be budgeted on UCLA proposals

## UCLA/VA FACULTY BASE SALARY CALCULATION FOR PROPOSAL BUDGETS

You will need two pieces of information that are found on the UCPath Funding Entry/Inquiry screen:

- 1) Full 100% UCLA TNS. See "Comp Rate (1.00 FTE)". Example = \$140,800
- 2) Current UCLA FTE rounded to full percent. See "FTE". Example = 58%

Name	Empl ID	Empl Rcd	Effective Date	Eff Seq	Department	Job Code	Job Code Descr	Payroll Status	Expected Job End Date	e-Verify	Action	Reason Code	Comp Freq	Pay Group	Comp Rate (1.00 FTE)	FTE	Additional Pay	Job Earnings Distribution
1			10/01/2019	0	156000	001733	HS ASSOC CLIN PROF-HCOMP	Active	06/30/2020		Pay Rate Change	Range Adjustment/Comp Refresh	FY 12/12	4HS	140800.00	0.58	Additional Pay	Job Earnings Distribution

Calculation: Comp Rate \$ x max UCLA effort % = UCLA Base Salary to use on UCLA grant proposals

Continued Example: Dr. Joseph Bruin's Comp Rate = \$140,800. His max UCLA effort = 87.5%.

$$\$140,800 \times 87.5\% = \mathbf{\$123,200^*}$$
 This is Dr. Bruin's base salary to use on proposal budgets

\*If the base salary does not exceed the current NIH cap, use actual base salary.

**FYI:** The UCPath MCOP Worksheet shows the faculty's *current UCLA FTE % (in this case 58.92%)*. This may not be equal to the maximum UCLA FTE allowed. The "Total UC Salary" listed is based on the current UCLA FTE %. **Therefore, this information should NOT be used in proposal budgets!**

Pay Component	Ern Cd	Monthly	Annual	Percentage
X	HSR	\$4,939.46	\$59,273.520000	71.448884
X'	HSP	\$1,973.82	\$23,685.840000	28.551136
Total UC Salary		\$6,913.28	$\mathbf{\$82,959.360000}$	100.000000