



Graduate Medical Education: A Focus on Equity and Diversity Inclusion

UCLA is committed to training physicians of all backgrounds to be best prepared to care for a multicultural patient population. We strive to create a learning and working environment that is inclusive and supportive of all of our trainees, including those coming from backgrounds underrepresented in the field of medicine. We believe that together we are stronger, and thus focus our efforts on collaborating across our various training programs to build community. The GME Subcommittee on Equity and Diversity Inclusion was created as part of our Office's mission to bring together faculty and housestaff at various levels of training to enhance efforts surrounding *recruitment, retention and reaching back*.

Recruitment

GME Open House for Equity, Diversity & Inclusion

Each January, the Office collaborates with our medical school's Office of Equity and Diversity Inclusion to host returning applicants interested in learning more about EDI efforts across our institution.

Visiting Student Scholarship Programs

The Departments of Emergency Medicine, Internal Medicine, Neurology, Pediatrics, Psychiatry, and Vascular Surgery offer financial and logistical support for students to complete a visiting elective or subinternship. See additional details on the reverse side.



Retention

Community Building

To foster a supportive environment throughout training and strengthen relationships between housestaff and faculty from groups traditionally underrepresented in medicine, community mixers and dinners are held throughout the year along with numerous other EDI events on campus.

Learning Together

The GME Subcommittee on Equity and Diversity Inclusion provides a space for programs to coordinate educational opportunities. This includes sponsoring our annual Health Equity Week of activities and talks aimed at exploring issues relating to equity and advocacy.



Reaching Back

Medical Student Mentoring

URM residents and fellows of various programs organize quarterly mentorship discussions with URM student groups focusing on issues and obstacles students may face in training.

Road to Residency Conference

The GME Office hosts an annual conference for 1st -4th year URM medical students from West Coast region schools to learn how to prepare for and navigate the residency application process.

Our Underserved Community

At UCLA's main clinical sites, approximately half of the inpatient census is publicly insured or uninsured, with just over 25% of all admitted patients at Ronald Regan Medical Center having Medicaid.

