

From: Vice Chancellor for Equity, Diversity and Inclusion Anna Spain Bradley
Sent: Thursday, April 1, 2021 9:35 AM
Subject: Call for Faculty Career Development Award Nominations



Equity, Diversity and Inclusion

Faculty Career Development Award 2021–2022

Proposals are now being accepted for the Faculty Career Development Award program (FCDA). This program provides funding for regular rank Assistant Professors and Assistant Professors-in-Residence at a critical time in the pre-tenure stage. The funding is to assist faculty as they advance an on-going research project, creative activity, or as they embark on a new project. Awards are made in the form of a lump-sum of \$5,000 – \$15,000 in research funds. Please note that funding is allocating for the AY 21-22 and does not renew.

Program Criteria:

The Faculty Career Development Awards for AY '21–'22 provides regular rank Assistant Professors and Assistant Professors-in-Residence with support for scholarship and creative activities necessary for promotion to tenure. Special consideration will be given to regular rank Assistant Professors and Assistant Professors-in-Residence who have labored to build an equal learning environment and/or whose research or creative activities further inclusive excellence for the University or community at-large. Priority will also be given to regular rank Assistant Professors and Assistant Professors-in-Residence, who have held the Assistant Professor rank for at least one academic year.

Eligibility requirements are as follows:

1. Applications are invited from Assistant Professors in the **regular rank and In-Residence professorial series**, with the exception of individuals for whom AY '21–'22 will be his or her final year as Assistant Professor because of promotion, non-reappointment, or resignation.
2. Although prior FCDA recipients may apply for another award, strong priority will be given to those who have not previously received an award.
3. Award recipients must be willing to help review applications for Career Development Awards in subsequent years.

Applicants should submit the following materials to their Department Chairs:

1. Completed application form.
2. Proposal, two to three pages in length, outlining;
 - a. career plans and progress;
 - b. detailed description of the project to be undertaken during the award period;
 - c. budget outline;

- d. statement of how the project addresses equity, diversity and inclusion and/or how the applicants' efforts—either formal or informal—have contributed to enhancing and supporting an equal learning or working environment at the University or in the community at-large.
3. Curriculum vitae.

The review process for all applications is as follows:

1. The Department Chair will forward all application materials to the Dean of the School or Division, with a recommended priority listing and comments, including any departmental advisory committee comments in each packet.
2. The Dean will use the Dean's Submission Form, on the Equity Website, to submit all of the applications to the office for Equity, Diversity and Inclusion. The submission should include an overall priority listing and comments on each application.
3. A committee of faculty members will be appointed to review the applications and make recommendations to the Vice Chancellor, who will make the final award decisions.

Please note the following deadlines:

1. Applications due to Department Chairs from applicants: April 21, 2021
2. Applications due to Deans from Department Chairs: May 5, 2021
3. Electronic Applications due to The Office of Equity, Diversity and Inclusion from Deans: May 17, 2021

Notification letters will be sent promptly to all applicants after award decisions are finalized in June. Detailed information regarding the Faculty Career Development Award program can be found on the [Equity, Diversity and Inclusion website](#).

Please contact Anyssa Llerena at extension 67411 or facdiversity@conet.ucla.edu if you have any questions regarding the policies and procedures for this program.

Sincerely,

Anna Spain Bradley

Vice Chancellor for Equity, Diversity and Inclusion