1. How connected do you feel to DGSOM’s mission?

51% feel connected or very connected

Feelings of mission connectedness unchanged from survey 1 (July 2019), with staff reporting significantly higher scores than faculty, trainees and students.

2. Overall, I feel like my work/learning environment is:

A respectful and inclusive place.

- 65% agree or strongly agree
- 15% disagree or strongly disagree
- 20% neither agree or disagree

Positive and team-oriented.

- 64% agree or strongly agree
- 19% disagree or strongly disagree
- 17% neither agree or disagree

67% of all respondents have heard of the Cultural North Star. An 18% increase since July 2019.

Those who had were asked: “How often do one or more of the Cultural North Star principles enter your thinking, work, studies, interactions or decision-making?”

- 64% Daily/weekly
- 18% Monthly/yearly
- 18% Never

A 25% increase since July 2019. Highest engagement by staff, followed by faculty, trainees and students.

4. Have you recommended DGSOM as a place to work/learn in the past 12 months?

- Yes: 55%
- No: 42%
- Not sure: 3%

This question measures our Employee Net Promoter Score (eNPS) – the gold standard in employee engagement – and is strongly correlated with numbers 1 and 2 above.

No significant changes to eNPS score since July 2019.