

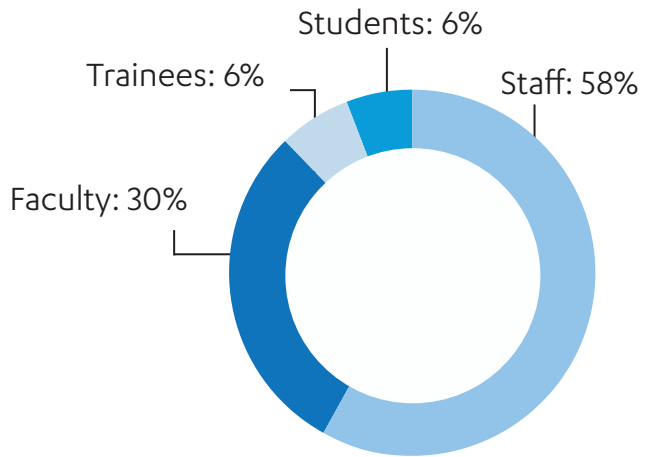


DGSOM Quarterly Culture Survey



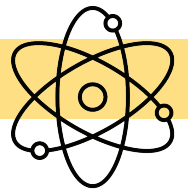
July 1 - 15, 2019

2,359 respondents



1.

How connected do you feel to DGSOM's mission?



51%
feel connected or
very connected

Feelings of mission connectedness significantly higher for staff than for faculty, trainees and students.

2.

Overall, I feel like my work/learning environment is:

A respectful and inclusive place.



Positive and team-oriented.

65%
agree or
strongly agree

15%
disagree or
strongly disagree

20%
neither agree or
disagree

Trainee views most positive, followed by staff, faculty and then students.

Trainee views most positive, followed by students, staff and then faculty.

63%
agree or
strongly agree

18%
disagree or
strongly disagree

19%
neither agree or
disagree

3.

Nearly half of all respondents have heard of the Cultural North Star.

Those who had were asked: "How often does the Cultural North Star enter your thinking, work, studies, interactions or decision-making?"

39%
Daily/weekly

25%
Monthly/yearly

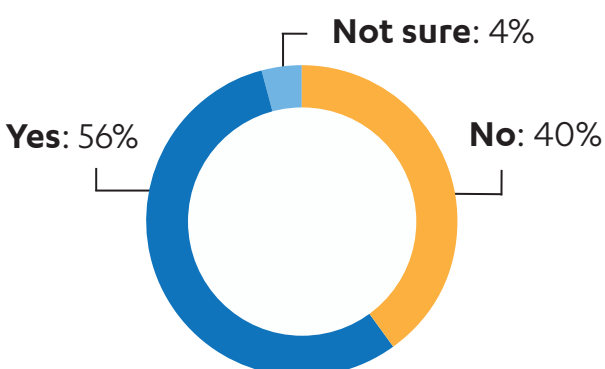
36%
Never

Highest engagement by staff, followed by faculty, trainees and students.

4.

Have you recommended DGSOM as a place to work/learn in the past 12 months?

Breakdown excludes respondents who said they had not had an opportunity to do so.



This question measures our Employee Net Promoter Score (eNPS) – the gold standard in employee engagement – and **is strongly correlated with numbers 1 and 2 above.**

